



# WORK WITH US

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## BRUNEI OPPORTUNITIES INFORMATION PACK

We are specialists in English teaching in Brunei and we are looking for primary and secondary school teachers. We currently employ 200 teachers across the country.



[www.educationdevelopmenttrust.com](http://www.educationdevelopmenttrust.com)



## COUNTRY MANAGER WELCOME

It is wonderful you are thinking about becoming a member of our teaching community at CfBT Education Services, Brunei.

We encourage applications from suitably qualified and experienced teachers, and particularly English teaching specialists who are passionate about their practice and growth as professionals. Importantly, we seek teachers who want to make a difference within the local schools in Brunei.

We presently have over 200 secondary and primary English teachers and managers from diverse backgrounds, some of whom have relocated to Brunei for their first international posting, while others have extensive overseas experience.

Working with CfBT Brunei is a unique opportunity to teach inside a national education system in tropical Borneo. Whilst living and working here we provide a generous salary and benefits package and have dedicated teams in place to support your professional, housing and welfare needs. Please take time to explore this opportunities pack and look through our website to learn about both life in Brunei and working as a specialist English teacher.

We look forward to receiving your application and hopefully welcoming you to Brunei.



**DOMINIC MORLEY**

Country Manager

# CFBT IN BRIEF

CfBT is based in the small, tropical country of Brunei, on the north-west of Borneo in south-east Asia. We started our relationship with the Bruneian Ministry of Education in 1984 with just 6 teachers. We now have 200 teachers working with thousands of Brunei students across 30 secondary schools and 92 primary schools. Our teachers work as classroom teachers and teach students ranging from new entrants learning English for the first time to students sitting external Cambridge exams in senior high school.

We place importance on quality teaching of English as an Additional Language (EAL) and literacy with strong emphasis on taking a research-based approach to classroom practice. Our goal is for all our teachers to become adaptive experts in English teaching through ongoing programmes of professional support and growth.

## OUR VISION

A world where everyone's life is transformed through excellent education.

## OUR PURPOSE

We strive to change education for good around the world, grounding our work in research and evidence of what works. We support leaders to raise standards, improve school performance, develop great teachers and open career pathways – transforming lives and futures.

## OUR VALUES

We believe in the power of education to help individuals fulfil their potential and benefit society. Our values embody how we go about making our contribution.

- **EXCELLENCE** in learning outcomes, our people, our solutions and our delivery
- **INTEGRITY** in the way we build trust in and bring purpose to our work
- **ACCOUNTABILITY** through rigorous and transparent assessment of our performance
- **COLLABORATION** by working together across teams and in partnership with clients and customers to build capacity
- **INCLUSION** both by encouraging diversity in our organisation and by serving those for whom education can have the most transformative impact

Safeguarding is a priority for CfBT/EdDev Trust. We operate a zero tolerance approach to staff perpetrating all forms of harm towards children and adults through the course of their work and promptly report all staff safeguarding concerns to relevant agencies, authorities and prospective employers.

We believe it is both our legal and moral duty to ensure the protection of the children that we work with, and our recruitment procedures ensure that we detect and reject unsuitable candidates who do not reflect our commitment to safeguarding and child protection, or our organisational values.

We have a comprehensive suite of safeguarding policies and procedures in place to ensure that all employees have a code of conduct to abide by, and know how to take appropriate action when reporting safeguarding and child protection concerns, which are fully responded to by senior management and the corporate safeguarding adviser.

All candidates undergo safeguarding screening and vetting to ensure their suitability to work directly with children, and all new staff complete a comprehensive safeguarding induction and probation procedure, to ensure that they are fully supported in understanding and fulfilling their safeguarding and child protection responsibilities.

# OUR UNIQUE POSITION

Our structure is truly unique. As well as recruiting and placing teacher in schools, we manage and support their professional development. As such, teachers working with us have the opportunity to both fully experience life in another education system and to also have the complete support of CfBT which works alongside the teachers. That means all our teachers, regardless of their school placement, have the same professional development (CPD) provision and support.

We have a Teaching and Learning Centre which has resources and reference texts for teaching and is a hub for PD delivery. It is also a centre for delivery of the CELTA training for teachers wishing formalised EAL training. This is heavily subsidised by CfBT.

We create resources for teachers and also run PD workshops for both our Bruneian and CfBT colleagues. Teachers wishing to become involved in provision of learning opportunities for their peers will have chances to become learning leaders.

Our goal is that our teachers become adaptive experts of English teaching – and we are committed to their ongoing learning.



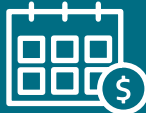
# GENEROUS BENEFITS

The salary is tax-free and competitive



Flights to and from Brunei for yourself and your family

A contract completion bonus



An annual flight allowance if you sign on for a second contract

Accommodation is provided



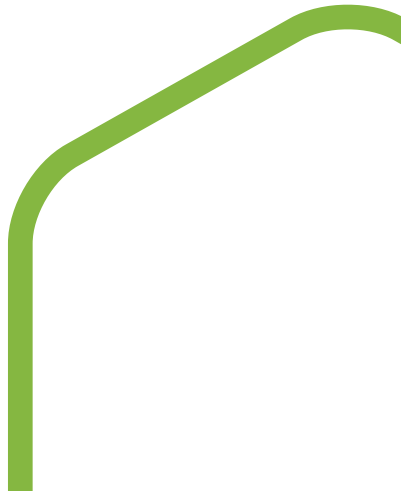
Generous school fees subsidies for your children

Medical insurance coverage for yourself and your family



Financial support for relevant study

Use of a temporary rental car supplied upon arrival



# LIVING IN BRUNEI

Negara Brunei Darussalam – or Nation of Brunei, the Abode of Peace – is indeed a peaceful and quiet country, situated on the north-east coast of the island of Borneo. Brunei shares its border with the Malaysian states of Sabah and Sarawak, with the bulk of Borneo comprising the Indonesian province of Kalimantan.

Brunei enjoys a warm, stable climate all year round. The humidity is generally high, and it rains frequently in short, heavy downpours. Much of Brunei's landscape remains untouched and there are plenty of opportunities to enjoy its flora and fauna.

Brunei is a small country with a population of just under 450,000. Western expatriates will find the pace of life in Brunei quite relaxed by comparison with their home countries. Locals are welcoming and it doesn't take long before expatriates see the country as a home away from home. Some teachers have come to Brunei intending to stay for a couple of years and end up being here for a couple of decades!

Brunei's cost of living is generally less than what many expatriate teachers would experience in their home countries. This includes the cost of eating out, utilities charges, petrol and recreational pursuits.

The official language of Brunei is Malay (Bahasa Melayu). Being placed in a government school provides the opportunity to learn this language, opening the door to the broader Malay-speaking region.





*I first came to Brunei for what I was convinced would be a 'two year experience', but even after 18 years I have no intention of leaving any time soon. The weather is lovely. It is so nice not to have to predict the weather for the day, as it is always the same – just sometimes wet and sometimes dry. The culture here is so nice. There are so many cultural activities and celebrations where we can be involved or just watch. The local community are so lovely too. They are very friendly and often offer invites for 'makan' (shared food) or events. The teaching is so rewarding. I just love working with these students.*

**Tania Murphy, Secondary Teacher**



*It's a great place to develop your current interests/hobbies and pick up some new ones! I have more time to spend with my children after work. I swim and go to the gym. I have recently started some crafty projects and road biking too. I have a lot more time because I also employ a maid to help with domestic jobs such as looking after the children and picking up dropping off.*

**Helen D'Bouk, Secondary Teacher**



*I am, for now, privileged to live in a tract of some of the last untouched rainforest on earth... something future generations might see only in books. I am no great naturalist or botanist, but still enjoy getting out into the fresh air and greenery as much as possible. My actual house is the best housing I have been provided within over twenty years of teaching abroad.*

**Derek Fleming, Secondary Teacher**



*I found the induction program to be beneficial as an introduction to CfBT Education Services as an organisation and our role in Brunei. Teaching and living in Brunei is a unique experience and the induction program gave me some insight into life and teaching in Brunei and what to expect. What stood out for me the most was learning about specifically Bruneian customs, both within and outside of school life.*

**Sam Herron, Secondary Teacher**



*Interacting with teenagers from a different country and culture has been a wonderfully fulfilling experience and I have embraced those differences but also had a quiet chuckle at the similarities of teenagers, the world over. It is also incredibly rewarding to be a part of, and witness to, the development of students' skills and understanding. Working with Bruneian colleagues has been a highlight for me, as I have been introduced to new ways of thinking about and dealing with classroom and learning situations. My colleagues have a wealth of knowledge and information and we work collaboratively toward our common goal. Teaching in Brunei is a unique experience and incomparable to anywhere else in the world; it can be extremely challenging at times but equally rewarding.*

**Sam Herron, Secondary Teacher**

**TO APPLY PLEASE [CLICK HERE](#)**

For any queries, please contact  
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[www.educationdevelopmenttrust.com](http://www.educationdevelopmenttrust.com)