



WELLINGTON COLLEGE  
CHINA  
惠灵顿(中国)



南通惠立学校  
HUILI SCHOOL NANTONG

# CANDIDATE BROCHURE FOR **INTERNATIONAL TEACHERS** AT HUILI SCHOOL NANTONG

Huili School Nantong







Wellington College China will soon open its third bilingual school, Huili School Nantong, for Chinese nationals aged 3–18. Scheduled to open in August 2022, the school is currently under construction, and it promises world-class facilities. The design and appearance echo the distinctive Victorian style of Wellington College in England, and the building will be set amidst the largest Huili campus to date. The initial intake will be of children in Pre-Nursery through grade 7, with the school growing by one grade each year until full.

The new school will be in Nantong, a city of seven million people in the southeast of Jiangsu Province. Surrounded by the East China Sea and Yangtze River on three sides, Nantong is one of the fastest-growing coastal cities in China. Its rich history and premium location have helped the city become a major economic and cultural hub in the Yangtze Delta. As the city is set to welcome a new airport and highspeed railway into its complex transport system, the travel time between Nantong and Shanghai will be cut to just one hour. The expected opening of the Nantong Rail Transit in 2022 will connect three districts of the city, shortening the transition from West Nantong Railway station to just 20 minutes. Sutong Bridge, in particular, will allow Nantong to further integrate itself into Shanghai and Jiangsu's regional development in the coming years.

Huili School Nantong will benefit from strong partnership and collaboration with its sister schools in Shanghai, Hangzhou and Tianjin. It will actively build upon the long and successful history of Wellington College in England, comparing favourably with the world's best schools and upholding a reputation centred on a breadth of excellence in both provision and achievement. Huili School Nantong will be led strategically by a Board of Governors, all of whom are fully committed to establishing the school as the best provision in the region.

Vital to achieving this aim is appointing a team of world-class teachers who are enthusiastic about their subjects and keen to apply this in a bilingual setting. As well as outstanding subject knowledge, we expect all our staff to have a deep interest in bringing about the best for the children in their care. We are looking for team players, with a commitment to continual self-improvement in all areas of school life. Our teachers will need to have demonstrable, robust experience of outstanding school practice, and a strong willingness to be involved in the start-up of a new school. Start-up schools, while hugely rewarding, also require a lot of hard work, and we will expect our staff to go above and beyond their job descriptions when needed, to roll up their sleeves and maintain a positive, can-do attitude throughout.





## THE GROUP

Founded by Joy Qiao, Wellington College China establishes schools that, over time, can flourish with high levels of autonomy. All schools enjoy high levels of legal and financial independence and have their own governing boards. Decision-making is devolved to the frontline, giving leaders at all levels a sense of ownership. It is assumed that decisions can be made at school level unless explicitly stated in the governance handbook as group standards or governance decisions. The company is financially secure and not-for-profit, with the aim of gaining charitable status in the future.





## THE WELLINGTON & HUILI ETHOS

We know that the very best schools develop the whole child, and we are resolute in our commitment to holistic education. We aim to create a caring and aspirational community that develops well-rounded individuals with strong values and the skills to thrive in an ever-changing world. We will achieve this through holistic education and pastoral provision that establishes the values, aptitudes and knowledge needed to be an effective global citizen.

By embracing the ethos of our prestigious and progressive partner, Wellington College in England, all Wellington and Huili schools aspire to help our pupils become the very best adults they can be. We have a clear understanding of what this involves, and we describe this as the Huili Identity. Our children will be Inspired, Intellectual, Independent, Individual and Inclusive.

Underpinning these aspirations and this philosophy is our commitment to the Huili values of Kindness, Courage, Integrity, Respect and Responsibility. The Huili Identity and the Values affect every part of our practice and will be evident in all that we do.

As a group, there is a strong desire to combine the advantages of school level autonomy and group level expertise. WCC aims to raise standards in specialist areas to a level that a standalone school cannot match, especially in the non-academic functions of HR, IT, Finance, Marketing and Facilities.





## THE SCHOOL

Offering a complete 15-year education, the Huili School Nantong campus has a total planned area of 80,000m<sup>2</sup> and will start admitting Chinese nationals in September of 2022. Having an enrolment capacity of over 2,000, the school also offers boarding options for approximately 900 pupils starting from primary school age. Huili School Nantong adopts the same Victorian architectural style as Wellington College in England with teaching areas, boarding accommodation, school halls, a library, an indoor sports hall, a swimming pool, and outdoor football and rugby pitches. All facilities are designed to resemble its premium British counterpart.

Thanks to the network of talent Wellington College China has developed over the past 10 plus years, this school will have the organisation's full support in providing an outstanding academic team and a top-quality learning environment for Nantong pupils.

## ABOUT NANTONG

Nantong is a prefecture-level city in the southeast of Jiangsu Province, located on the northern bank of the Yangtze River, near the mouth. A vital port city, Nantong borders Shanghai, Suzhou and Wuxi to the south across the river and the East China Sea to the east.

The current permanent resident population of Nantong is 7.7 million (as of November 2020), living in three districts (Chongchuan, Gangzha, Tongzhou), one county (Rudong) and four county-level cities (Haimen, Qidong, Tongzhou, Rugao). Nantong has a long-standing history dating back to AD 956. Called the "first city in modern China", it is the birthplace of the first normal school, textile school, embroidery school, meteorological station and the first non-governmental museum. Haohe River and Langshan National Forest Park (with its five mountain peaks) are two of the main scenic spots in the greater Nantong region. The Nantong-Shanghai railway opened in 2020 with the Hutong Yangtze River Bridge and provides a link south to Shanghai (about 1-1.5h). The Nantong Metro is under construction and the first line is expected to open in 2022.

Nantong also boasts some excellent local and foreign cuisine; there is something for every taste however conservative or adventurous.





## THE CURRICULUM

Huili School Nantong Pupils will experience a curriculum that has the rigour of the Chinese National Curriculum interwoven with features that are representative of the Wellington educational philosophy. Learning opportunities are carefully crafted to promote bilingualism in Chinese and English. The school will prepare pupils for the International General Certificate of Secondary Education (IGCSE) in the High School and A-levels in the Sixth Form, with the intention of offering IB Diploma as the school matures.

An extensive extra-curricular programme of sports, arts and performance will be offered to enrich and broaden the education offered. Indeed, high quality pastoral provision is central to the Wellington philosophy with a thriving house system and a purposeful wellbeing programme.



## THE ROLE

Teachers at Huili School Nantong will be expected to take a full role in the daily life of the school, including taking academic lessons, running extra-curricular clubs, being a form tutor, fulfilling duties during the school day and possibly a supervisory role in one of the boarding houses. Furthermore, we expect all teachers to promote the school's culture of excellence by maintaining the highest standards in all that we do both within and outside the school community. All teaching staff will report to their Head of Department and, in turn, to the Academic Deputy Head.

Successful candidates will join a highly competent group of Wellington College China staff and benefit from cross-group collaboration, in addition to support from a strong Central Office multi-disciplinary team.

### FOR THIS NEW PROJECT, THE SCHOOL IS LOOKING FOR TEACHERS WHO:

- Can work under pressure and to clear timelines while focusing on the bigger picture
- Understand that in the start-up years, 'standard' working days and hours do not always apply and, as such, there must be flexibility over work hours and expectations
- Can join an already established project and work seamlessly with various other stakeholders.
- Have clear communication skills with children and parents and can confidently promote Huili School Nantong within the wider community
- Can quickly forge strong working relationships with colleagues
- Are able to accept the support of any mentors within the school, the group or Central Office as a whole
- Can adapt and work with changing circumstances with positivity, confidence and a can-do spirit at all times.

FOR A COMPLETE JOB DESCRIPTION PLEASE EMAIL [katie.oflynn@wellingtoncollege.cn](mailto:katie.oflynn@wellingtoncollege.cn)



## THE PERSON

We are looking for teachers who are passionate about their subject and can inspire children in the classroom. Our teachers must take a personal interest in every child in their care and do their utmost to give them every chance of success. They will also live by the Huili Values of:

- Kindness
- Courage
- Integrity
- Respect
- Responsibility

### IN ORDER TO BE EMPLOYED AS A TEACHER AT HUILI SCHOOL NANTONG, CANDIDATES **MUST** HAVE:

- A Bachelor's degree in Education or another degree plus a PGCE
- Qualified Teacher Status (QTS) or equivalent
- Worked as a teacher for at least two years
- A willingness to work hard and the flexibility needed in a start-up school.

### DESIRABLE ATTRIBUTES INCLUDE:

- A knowledge of the UK education system (independent education in particular)
- A knowledge of international schools (and China in particular)
- Having been involved in a start-up school
- Experience of boarding
- Understanding of bilingual educational system.



## CANDIDATE BROCHURE FOR INTERNATIONAL TEACHERS

### REMUNERATION PACKAGE

The benefits of working at Huili School Nantong are many and generous. The following is a list of what you can expect. The exact nature of the individual benefits will be discussed during the interview:

- **Generous and highly competitive salary**
- **High quality provided accommodation**
- **Worldwide medical insurance**
- **Annual air ticket to / from your home country**
- **Relocation allowance and visas / medical and flight benefits for spouse and up to two children**
- **Support with schooling for dependent children may be available - please speak to us about options**

Furthermore, the cost of living in Nantong allows for a very comfortable lifestyle in China.

### REFERENCES

Please note that we will wish to contact the referees of all shortlisted candidates. If you have a specific preference that we should not contact someone immediately, please indicate this in your letter of application.

### APPLICATIONS FOR POSITIONS

Huili School Nantong advertises posts on the **Wellington College China website**, on TES (for expat staff) and locally (for Chinese staff). To apply for any of the positions advertised, please visit **our recruitment page** and complete the online application form. Please remember to attach a copy of your CV and a formal letter of application (maximum **ONE** A4 page as a Word or PDF file) addressed to Mr Simon Kenworthy, Master of Huili School Nantong.

For any help or support in submitting your application please contact our team at **[nantongrecruitment@wellingtoncollege.cn](mailto:nantongrecruitment@wellingtoncollege.cn)**

If you have any questions prior to submitting your application, or if you would like to arrange an informal discussion please contact our Senior HR Business Partner Katie O'Flynn, by emailing **[katie.oflynn@wellingtoncollege.cn](mailto:katie.oflynn@wellingtoncollege.cn)**

### IDENTIFICATION AND QUALIFICATIONS

Shortlisted candidates will be asked to provide originals of all qualifications referenced in their applications, along with original proof of identity.

### SAFER RECRUITMENT

Wellington College China is fully committed to safeguarding and promoting the welfare of children and adults. All applicants must be willing to undergo enhanced child protection screening, including checks with past employers and the Disclosure and Barring Service.





